

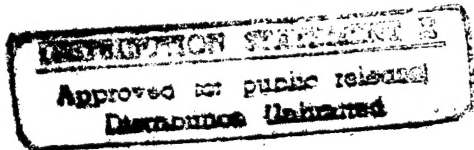
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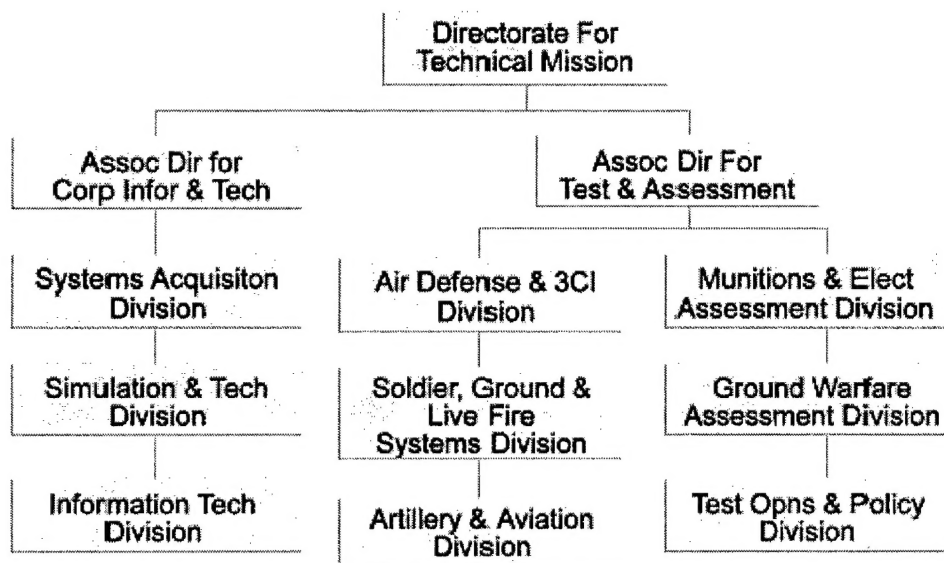


Provisional Reorganization Prepares TECOM For 21st Century Testing Mission

Downsizing and re-engineering, the buzzwords of the '90s, have come to the U.S. Army Test and Evaluation Command. Due to personnel constraints, such as hiring freezes and reductions in force, organizations face the challenge of accomplishing their missions with dwindling resources.

To meet those challenges, TECOM has implemented a provisional reorganization, one that will not adversely affect its missions or major functions. This will increase the command's efficiency as it prepares for the 21st century.

For example, the proposed organizational structure for the new Directorate for Technical Mission, shown below, will be led by Mr. Gary Holloway. This directorate will replace the old Directorate for Test and Assessment and includes some of the functions of the former Directorate for Corporate Information and Technology.



Organization Chart for Directorate for Technical Mission

Among the many benefits of the reorganization are eliminating work centers that are too small to stand alone. Future managerial losses will be offset by an improved ratio of supervisors to employees, and the new, flexible structure will promote team building. This streamlined organization will be ready to meet the needs of its customers.

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TECOM is seeking approval of the provisional reorganization, which will provide a pilot test of the new structure and allow time for further refinements. With Department of the Army approval, the new organization can be in effect as early as this October.

Mr. Gary Holloway is the Director of Technical Mission
for the U.S. Army Test & Evaluation Command.